

ADP Global  
Insight  
Dashboard



Stay ahead  
of workforce  
spend and trends



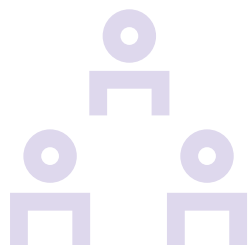
Always Designing  
for People™

# Are you making confident, data-driven decisions when it comes to your global workforce?

In these days of information overload, we're all drowning in stats and facts, not to mention the resulting pressure to put them to good use in making data-driven decisions that will fuel your business growth.

The truth is, most HR and payroll professionals in multinational companies are sitting on a goldmine of workforce information. Yet meaningful analysis of this workforce data is frustrated by overwhelmingly complex tools, out-of-sync HR and payroll systems, and nagging doubts about the accuracy of the data you're dealing with.

All of this means you're left struggling to demonstrate your grasp of workforce analytics and limited when it comes to influencing your company's strategic decision-making. In order to make informed, value-added contributions — your HR and payroll function's forte — you need a powerful payroll analytics tool that yields easy-to-understand workforce intelligence that's focused on aiding you in forward business planning.

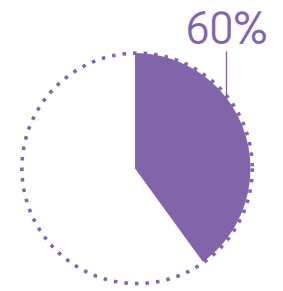


# The challenges of gathering and interpreting global workforce data

The sheer amount of country-specific data makes it impossible to break down data or information in any genuinely significant way — leaving you data-rich but ill-equipped to contribute to core business strategies.

Isolated pockets of information about your employees' remuneration around the world inhibit you from making a clear, company-wide assessment of what your workforce costs are — or should be in the future.

A lack of insights into workforce cost trends and correlations enable you to evaluate whether you have the right number and level of employees to meet targeted areas of business growth.

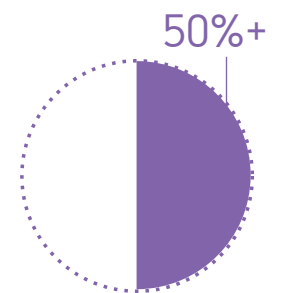


Around 60% of organizations would like to do something constructive with payroll data analytics technology, but do not necessarily have the right tools, or employee records, in place to undertake meaningful data analysis.<sup>1</sup>

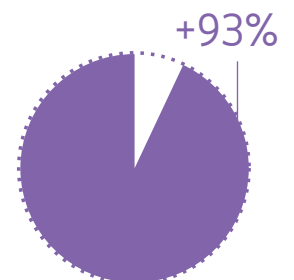
# Handing you command of your global workforce data

The beauty of the ADP Global Insight Dashboard is that you don't need to be an analyst to use the tool. We've designed this powerful analytics and reporting tool with your organization's particular professional profiles in mind.

It delivers meaningful metrics out of the box that are configured specifically for different roles within the organization, including custom-made information each type of user is most likely to care about, so that you can stay in control of all aspects of your payroll performance.

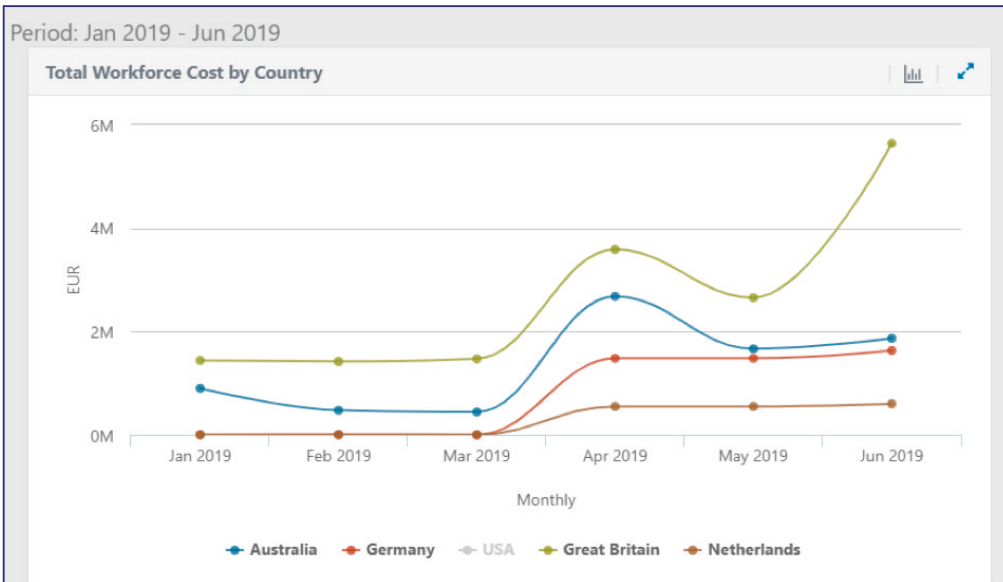


More than half of organizations have at least one HR data analytics role today; 15% plan to add it over the next 12 months.<sup>2</sup>



+93% of companies feel they are not very effective at using analytics to make workforce decisions.<sup>3</sup>

1. Global Payroll Association 2018  
2. Sierra-Cedar 2018-2019 HRSS white paper  
3. IBM CHRO Study, 2015



# Analyze trends — then translate them into real-life business actions

ADP's Global Insight Dashboard, a self-service analytics solution for multinational HR and payroll professionals, brings business intelligence to the masses. Its consolidated view of information from all countries in which you operate ADP Global Payroll solutions — in one, single source — gives you the data transparency you need to move more nimbly in managing your global workforce.

Access payroll reporting and analytics across multiple countries to step up your strategic effectiveness:

- Compare and contrast your labor spend across the countries in which you do business, gaining a global perspective of your true workforce costs
- Interpret results quickly and simply, so that you feel confident in justifying your workforce decisions and know you're adding real value to your organization
- Share your analysis and reports across your organization to support informed, evidence-based business decisions

With ADP Global Insight Dashboard, your business-critical data has never been closer — or more meaningful. From HR to payroll and payroll to finance, your labor cost analysis comes alive in a way that empowers you to compare staff costs across countries, spot trends, and gain the understanding you need to make strategic workforce decisions.



## Raw data made meaningful

- Render complex data less daunting with ADP Global Insight Dashboard's visually appealing design and functionality
- Jazz up dull data with interactive visuals like pie and bar charts, graphs and tables that you can use to populate dashboards and repeatable reports
- Dive deeper into your data set by sorting, grouping, filtering, aggregating and applying formulas to visualize virtually any view of your workforce data that you need



## A breeze to use

- Simple drag-and-drop features let you quickly analyze workforce costs across countries
- Store and rapidly retrieve your most useful metrics from the visual library, without wasting time recreating categories
- Analyze data across countries, companies, and business sites and share reports with your colleagues in other departments
- Download and export raw data in whatever format you choose (Microsoft Excel, .CSV, or PDF) for further analysis



## Make it work for you

- Go beyond standard metrics to gain the specific knowledge you need through customizable dimensions such as companies, cost centers and locations
- Configure multiple exchange rates to report the costs from various countries in a single currency
- Choose between the default dashboards or easily flex the interface to fit your changing business needs
- Create and customize your own reports with your logo, preferred text, and visuals for a professionally branded finish



To find out more about how Global Insight Dashboard as part of ADP's global payroll solutions can benefit your organization, please contact your local ADP office.

[www.adp.com/  
worldwide-locations](http://www.adp.com/worldwide-locations)

## About ADP

Designing better ways to work through cutting-edge products, premium services and exceptional experiences that enable people to reach their full potential. HR, Talent, Time and Payroll, informed by data and designed for people. Learn more at [ADP.com](https://www.adp.com)

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